



TCS/SE/11/2026-27

April 17, 2026

**National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (East)
Mumbai - 400051
Symbol - TCS**

**BSE Limited
P. J. Towers,
Dalal Street,
Mumbai - 400001
Scrip Code No. 532540**

Dear Sirs,

Sub: Statement by Chief Executive Officer and Managing Director

Please find enclosed herewith a statement by Mr. K. Krithivasan, Chief Executive Officer and Managing Director, related to the recent matter in Nashik.

This is for your information and record.

Thanking you,

Yours faithfully,

For **Tata Consultancy Services Limited**

**Yashaswin Sheth
Company Secretary
ACS 15388**

Encl: As above

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

9th Floor Nirmal Building Nariman Point Mumbai 400 021

Tel 91 22 6778 9595 Fax 91 22 6630 3672 e-mail corporate.office@tcs.com website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021

Corporate Identity No. (CIN): L22210MH1995PLC084781

TCS statement

17th April 2026

Statement by K. Krithivasan, CEO and MD, TCS

We would like to update you on the following actions that have been set in motion by us related to the recent matter in Nashik:

1. We have engaged the services of expert teams from Deloitte and a prominent law firm Trilegal as independent counsel to the internal investigation led by Ms. Aarthi Subramanian, President and COO, TCS.
2. We have constituted an Oversight committee chaired by Mr. Keki Mistry, Independent Director of TCS.
3. The findings of the internal investigation will be presented to the Oversight committee, for review and implementation of any recommendations

We would also like to put certain facts on record:

- Ms. Nida Khan who is being repeatedly mentioned in the press as HR manager of TCS, is neither a HR manager nor responsible for recruitment. She served as a process associate and did not hold any leadership responsibilities.
- Our unit in Nashik continues to operate and serve our clients. Reports in the press about the unit being shut down are absolutely untrue.
- While detailed reviews are still underway, a preliminary review of the systems and records pertaining to the Nashik unit indicates that we have not received any complaints of the nature that are being alleged on either our ethics or POSH channels.

TCS holds itself to the highest standards of employee welfare and institutional conduct. We remain fully committed to the safety, dignity, and wellbeing of every employee. As we have stated before, we have a zero-tolerance policy towards any form of coercion or misconduct. We are focused on supporting our employees and ensuring a safe and respectful workplace across all our locations.

We continue to extend full cooperation to the law enforcement agencies so that the matter is investigated thoroughly, transparently and brought to a rightful conclusion.